

**The School District of Escambia County**  
**ADMINISTRATIVE SALARY SCHEDULE - SCHOOL LEVEL PERFORMANCE PLUS**  
**12-Month Annual Base Scale**  
**Fiscal Year 2024-2025**

<b>Grade</b>	<b>STEP 0</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
<b>1</b>	120,279	121,485	122,687	123,914	125,140	126,392	127,641	128,919	130,194	131,498	132,800
<b>2</b>	117,071	118,242	119,414	120,607	121,801	123,019	124,238	125,479	126,721	127,990	129,258
<b>3</b>	110,659	111,765	112,871	113,999	115,126	116,277	117,429	118,604	119,779	120,978	122,175
<b>4</b>	101,037	102,047	103,057	104,088	105,119	106,170	107,221	108,295	109,367	110,460	111,551
<b>5</b>	99,431	100,425	101,420	102,436	103,450	104,483	105,519	106,573	107,629	108,704	109,779
<b>6</b>	97,828	98,805	99,782	100,782	101,779	102,799	103,816	104,855	105,891	106,951	108,009
<b>7</b>	92,215	93,138	94,059	95,000	95,941	96,900	97,860	98,839	99,815	100,815	101,812
<b>8</b>	89,006	89,896	90,786	91,695	92,603	93,528	94,452	95,397	96,342	97,305	98,270
<b>9</b>	84,196	85,039	85,881	86,741	87,599	88,475	89,352	90,246	91,136	92,048	92,959
<b>10</b>	80,189	80,991	81,792	82,611	83,428	84,263	85,097	85,949	86,799	87,667	88,536
<b>11</b>	78,581	79,368	80,155	80,955	81,753	82,573	83,390	84,226	85,059	85,909	86,758
<b>12</b>	76,978	77,747	78,518	79,302	80,089	80,890	81,689	82,507	83,324	84,157	84,989
<b>13</b>	75,375	76,129	76,882	77,652	78,421	79,204	79,987	80,789	81,590	82,405	83,221

Masters Degree, Add \$0  
Specialist Degree, Add \$4,092  
Doctorate Degree, Add \$4,752

**The School District of Escambia County**  
**ADMINISTRATIVE SALARY SCHEDULE - SCHOOL LEVEL PERFORMANCE PLUS**  
**12-Month Annual Base Scale**  
**Fiscal Year 2024-2025**

<b>Grade</b>	<b>STEP 11</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>	<b>STEP 16</b>	<b>STEP 17</b>	<b>STEP 18</b>	<b>STEP 19</b>	<b>STEP 20</b>
<b>1</b>	134,129	135,457	136,812	138,166	139,548	140,930	142,339	143,748	145,185	146,624
<b>2</b>	130,552	131,842	133,160	134,478	135,823	137,170	138,542	139,913	141,311	142,711
<b>3</b>	123,397	124,619	125,864	127,110	128,382	129,653	130,949	132,243	133,567	134,888
<b>4</b>	112,668	113,784	114,923	116,060	117,220	118,380	119,564	120,749	121,956	123,163
<b>5</b>	110,879	111,977	113,096	114,215	115,358	116,498	117,665	118,830	120,018	121,205
<b>6</b>	109,089	110,170	111,273	112,374	113,499	114,622	115,767	116,912	118,081	119,251
<b>7</b>	102,832	103,849	104,889	105,926	106,987	108,046	109,127	110,207	111,310	112,411
<b>8</b>	99,253	100,236	101,237	102,238	103,262	104,287	105,329	106,371	107,435	108,499
<b>9</b>	93,891	94,820	95,768	96,716	97,684	98,652	99,639	100,622	101,629	102,635
<b>10</b>	89,421	90,304	91,209	92,112	93,034	93,956	94,897	95,835	96,794	97,752
<b>11</b>	87,626	88,494	89,379	90,264	91,168	92,071	92,992	93,911	94,850	95,788
<b>12</b>	85,839	86,688	87,555	88,423	89,308	90,191	91,095	91,997	92,917	93,835
<b>13</b>	84,052	84,884	85,733	86,581	87,448	88,314	89,198	90,080	90,982	91,881

Masters Degree, Add \$0  
Specialist Degree, Add \$4,092  
Doctorate Degree, Add \$4,752

**The School District of Escambia County**  
**ADMINISTRATIVE SALARY SCHEDULE - SCHOOL LEVEL PERFORMANCE PLUS**  
**12-Month Annual Base Scale**  
**Fiscal Year 2024-2025**

<b>Grade</b>	<b>STEP 21</b>	<b>STEP 22</b>	<b>STEP 23</b>	<b>STEP 24</b>	<b>STEP 25</b>	<b>STEP 26</b>	<b>STEP 27</b>	<b>STEP 28</b>	<b>STEP 29</b>	<b>STEP 30</b>
<b>1</b>	148,090	149,556	151,052	152,547	154,072	155,598	157,154	158,710	160,297	161,885
<b>2</b>	144,138	145,565	147,022	148,477	149,962	151,445	152,959	154,474	156,020	157,566
<b>3</b>	136,239	137,586	138,963	140,338	141,741	143,143	144,575	146,007	147,468	148,927
<b>4</b>	124,396	125,628	126,884	128,140	129,421	130,702	132,009	133,316	134,651	135,984
<b>5</b>	122,418	123,629	124,865	126,101	127,364	128,625	129,908	131,196	132,508	133,822
<b>6</b>	120,445	121,636	122,852	124,067	125,309	126,550	127,814	129,080	130,372	131,663
<b>7</b>	113,536	114,659	115,808	116,955	118,124	119,293	120,486	121,678	122,896	124,111
<b>8</b>	109,583	110,668	111,775	112,883	114,011	115,142	116,292	117,443	118,617	119,791
<b>9</b>	103,663	104,689	105,736	106,782	107,850	108,917	110,006	111,095	112,206	113,317
<b>10</b>	98,730	99,706	100,703	101,700	102,716	103,734	104,771	105,810	106,867	107,927
<b>11</b>	96,747	97,705	98,682	99,658	100,656	101,653	102,669	103,686	104,724	105,761
<b>12</b>	94,774	95,713	96,671	97,626	98,603	99,579	100,576	101,572	102,588	103,603
<b>13</b>	92,802	93,720	94,657	95,592	96,548	97,505	98,480	99,457	100,451	101,442

Masters Degree, Add \$0  
Specialist Degree, Add \$4,092  
Doctorate Degree, Add \$4,752

**The School District of Escambia County**  
**ADMINISTRATIVE SALARY SCHEDULE - SCHOOL LEVEL PERFORMANCE PLUS**  
**12-Month Annual Base Scale**  
**Fiscal Year 2024-2025**

<b>Grade</b>	<b>STEP 31</b>	<b>STEP 32</b>	<b>STEP 33</b>	<b>STEP 34</b>	<b>STEP 35</b>	<b>STEP 36</b>	<b>STEP 37</b>	<b>STEP 38</b>	<b>STEP 39</b>	<b>STEP 40</b>
<b>1</b>	163,502	165,122	166,773	168,425	170,109	171,793	173,511	175,228	176,981	178,734
<b>2</b>	159,142	160,715	162,323	163,929	165,569	167,209	168,882	170,553	172,259	173,963
<b>3</b>	150,417	151,905	153,425	154,943	156,493	158,042	159,624	161,205	162,817	164,429
<b>4</b>	137,342	138,703	140,088	141,475	142,891	144,305	145,748	147,191	148,664	150,137
<b>5</b>	135,160	136,497	137,862	139,226	140,619	142,012	143,431	144,850	146,300	147,748
<b>6</b>	132,980	134,295	135,639	136,982	138,352	139,720	141,118	142,516	143,942	145,368
<b>7</b>	125,353	126,594	127,860	129,126	130,418	131,711	133,027	134,344	135,687	137,033
<b>8</b>	120,990	122,188	123,410	124,630	125,877	127,124	128,396	129,666	130,963	132,260
<b>9</b>	114,451	115,583	116,740	117,896	119,076	120,255	121,459	122,659	123,887	125,113
<b>10</b>	109,005	110,084	111,185	112,287	113,409	114,531	115,677	116,822	117,991	119,158
<b>11</b>	106,818	107,873	108,954	110,033	111,132	112,231	113,355	114,478	115,623	116,769
<b>12</b>	104,640	105,675	106,733	107,789	108,866	109,945	111,044	112,142	113,264	114,388
<b>13</b>	102,458	103,472	104,510	105,545	106,598	107,652	108,730	109,806	110,906	112,004

Masters Degree, Add \$0  
Specialist Degree, Add \$4,092  
Doctorate Degree, Add \$4,752

**The School District of Escambia County**  
**ADMINISTRATIVE SALARY SCHEDULE - SCHOOL LEVEL PERFORMANCE PLUS**  
**11-Month Annual Base Scale**  
**Fiscal Year 2024-2025**

Grade	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
<b>1</b>	110,256	111,361	112,462	113,587	114,712	115,859	117,004	118,174	119,346	120,539	121,733
<b>2</b>	107,316	108,390	109,461	110,557	111,651	112,768	113,885	115,025	116,163	117,325	118,485
<b>3</b>	101,434	102,449	103,464	104,499	105,533	106,589	107,643	108,720	109,796	110,894	111,992
<b>4</b>	92,617	93,544	94,468	95,415	96,360	97,324	98,285	99,269	100,251	101,255	102,257
<b>5</b>	91,144	92,057	92,968	93,899	94,829	95,777	96,725	97,692	98,660	99,647	100,633
<b>6</b>	89,673	90,573	91,471	92,385	93,299	94,233	95,165	96,116	97,067	98,040	99,011
<b>7</b>	84,531	85,377	86,223	87,084	87,946	88,825	89,704	90,602	91,500	92,415	93,329
<b>8</b>	81,590	82,405	83,221	84,052	84,884	85,733	86,581	87,448	88,314	89,198	90,081
<b>9</b>	77,180	77,953	78,724	79,511	80,300	81,103	81,905	82,724	83,542	84,377	85,212
<b>10</b>	73,509	74,242	74,975	75,725	76,476	77,240	78,004	78,786	79,567	80,363	81,157
<b>11</b>	72,035	72,754	73,473	74,209	74,945	75,692	76,441	77,205	77,969	78,751	79,530
<b>12</b>	70,564	71,270	71,975	72,695	73,415	74,148	74,881	75,630	76,379	77,143	77,907
<b>13</b>	69,094	69,785	70,476	71,181	71,888	72,605	73,323	74,056	74,789	75,537	76,284

Masters Degree, Add \$0  
Specialist Degree, Add \$3,751  
Doctorate Degree, Add \$4,356

**The School District of Escambia County**  
**ADMINISTRATIVE SALARY SCHEDULE - SCHOOL LEVEL PERFORMANCE PLUS**  
**11-Month Annual Base Scale**  
**Fiscal Year 2024-2025**

<b>Grade</b>	<b>STEP 11</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>	<b>STEP 16</b>	<b>STEP 17</b>	<b>STEP 18</b>	<b>STEP 19</b>	<b>STEP 20</b>
<b>1</b>	122,950	124,167	125,410	126,653	127,919	129,185	130,477	131,769	133,087	134,405
<b>2</b>	119,671	120,857	122,065	123,273	124,506	125,738	126,995	128,253	129,537	130,818
<b>3</b>	113,113	114,233	115,374	116,518	117,682	118,848	120,035	121,223	122,436	123,648
<b>4</b>	103,280	104,301	105,344	106,386	107,451	108,513	109,599	110,685	111,793	112,900
<b>5</b>	101,639	102,645	103,670	104,696	105,744	106,791	107,860	108,929	110,016	111,104
<b>6</b>	99,998	100,987	101,998	103,009	104,040	105,070	106,121	107,171	108,243	109,312
<b>7</b>	94,262	95,196	96,148	97,099	98,070	99,043	100,032	101,022	102,032	103,042
<b>8</b>	90,983	91,882	92,803	93,721	94,658	95,593	96,551	97,507	98,483	99,459
<b>9</b>	86,065	86,918	87,789	88,656	89,544	90,429	91,334	92,238	93,159	94,082
<b>10</b>	81,968	82,780	83,608	84,436	85,280	86,125	86,988	87,849	88,727	89,604
<b>11</b>	80,324	81,119	81,930	82,741	83,569	84,398	85,242	86,085	86,946	87,806
<b>12</b>	78,686	79,466	80,261	81,055	81,865	82,676	83,504	84,332	85,173	86,015
<b>13</b>	77,049	77,813	78,590	79,367	80,161	80,954	81,766	82,574	83,401	84,227

Masters Degree, Add \$0  
Specialist Degree, Add \$3,751  
Doctorate Degree, Add \$4,356

**The School District of Escambia County**  
**ADMINISTRATIVE SALARY SCHEDULE - SCHOOL LEVEL PERFORMANCE PLUS**  
**11-Month Annual Base Scale**  
**Fiscal Year 2024-2025**

<b>Grade</b>	<b>STEP 21</b>	<b>STEP 22</b>	<b>STEP 23</b>	<b>STEP 24</b>	<b>STEP 25</b>	<b>STEP 26</b>	<b>STEP 27</b>	<b>STEP 28</b>	<b>STEP 29</b>	<b>STEP 30</b>
<b>1</b>	135,749	137,094	138,464	139,835	141,234	142,631	144,057	145,484	146,939	148,394
<b>2</b>	132,128	133,435	134,769	136,103	137,466	138,827	140,215	141,601	143,019	144,434
<b>3</b>	124,885	126,121	127,382	128,642	129,929	131,213	132,528	133,839	135,178	136,516
<b>4</b>	114,029	115,157	116,309	117,460	118,636	119,809	121,007	122,205	123,428	124,650
<b>5</b>	112,216	113,326	114,459	115,592	116,748	117,904	119,084	120,264	121,467	122,669
<b>6</b>	110,406	111,501	112,616	113,731	114,867	116,005	117,165	118,326	119,508	120,691
<b>7</b>	104,073	105,104	106,156	107,206	108,279	109,350	110,445	111,539	112,654	113,768
<b>8</b>	100,454	101,446	102,461	103,475	104,512	105,547	106,601	107,656	108,733	109,807
<b>9</b>	95,023	95,964	96,924	97,883	98,863	99,842	100,839	101,838	102,855	103,872
<b>10</b>	90,501	91,398	92,311	93,225	94,157	95,090	96,040	96,990	97,961	98,933
<b>11</b>	88,684	89,562	90,460	91,355	92,269	93,183	94,115	95,047	95,997	96,946
<b>12</b>	86,875	87,736	88,613	89,489	90,387	91,281	92,194	93,107	94,039	94,970
<b>13</b>	85,067	85,909	86,768	87,628	88,504	89,381	90,274	91,167	92,079	92,992

Masters Degree, Add \$0  
Specialist Degree, Add \$3,751  
Doctorate Degree, Add \$4,356

**The School District of Escambia County**  
**ADMINISTRATIVE SALARY SCHEDULE - SCHOOL LEVEL PERFORMANCE PLUS**  
**11-Month Annual Base Scale**  
**Fiscal Year 2024-2025**

<b>Grade</b>	<b>STEP 31</b>	<b>STEP 32</b>	<b>STEP 33</b>	<b>STEP 34</b>	<b>STEP 35</b>	<b>STEP 36</b>	<b>STEP 37</b>	<b>STEP 38</b>	<b>STEP 39</b>	<b>STEP 40</b>
<b>1</b>	149,878	151,363	152,876	154,388	155,934	157,477	159,052	160,626	162,231	163,838
<b>2</b>	145,878	147,323	148,796	150,269	151,772	153,276	154,808	156,341	157,902	159,466
<b>3</b>	137,882	139,248	140,640	142,031	143,453	144,873	146,323	147,771	149,248	150,726
<b>4</b>	125,897	127,142	128,415	129,685	130,983	132,281	133,605	134,925	136,276	137,624
<b>5</b>	123,895	125,121	126,373	127,626	128,901	130,177	131,480	132,781	134,109	135,436
<b>6</b>	121,900	123,107	124,338	125,568	126,824	128,078	129,361	130,640	131,947	133,255
<b>7</b>	114,908	116,046	117,206	118,366	119,551	120,734	121,941	123,148	124,378	125,610
<b>8</b>	110,907	112,005	113,127	114,248	115,391	116,531	117,698	118,861	120,051	121,240
<b>9</b>	104,913	105,953	107,012	108,072	109,153	110,232	111,334	112,438	113,562	114,689
<b>10</b>	99,922	100,910	101,920	102,929	103,958	104,986	106,037	107,088	108,157	109,228
<b>11</b>	97,916	98,885	99,876	100,865	101,874	102,881	103,911	104,939	105,987	107,037
<b>12</b>	95,920	96,868	97,837	98,806	99,794	100,784	101,792	102,799	103,826	104,855
<b>13</b>	93,923	94,851	95,800	96,748	97,716	98,683	99,671	100,659	101,665	102,669

Masters Degree, Add \$0  
Specialist Degree, Add \$3,751  
Doctorate Degree, Add \$4,356